

Frontiers International, Inc. "Advancement Through Service."

Frontiers International, Inc. (FII) Constitution



CONSTITUTION

Adopted July 22, 2016

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ARTICLE I – ORGANIZATION NAME

The name of this organization shall be FRONTIERS INTERNATIONAL, INC. (Hereinafter "Frontiers")

ARTICLE II – OBJECTIVES

Section 1. Organization Objectives

The objectives of this organization shall be:

(a) To promote service as the ideal basis of all worthwhile endeavors.

(b) To promote the investigation, adoption and application of higher business, individual, social and civic standards and procedures.

(c) To develop, by precept, example and coordination, an intelligent, aggressive and serviceable leadership and citizenship.

ARTICLE III – AUTHORITY

Section 1. Scope

The authority of this organization shall be as follows:

(a) To promote, stimulate and assist in the organization, and funding of Frontiers Service Clubs wherever and whenever the need for such clubs arise.

(b) To grant, suspend and revoke local club charters.

(c)To draft, revise and amend the Constitution and By-Laws governing the organization and the local clubs to define their structure, functions and objectives

(d) To set standards of operation and to supply the equipment and resources necessary to the operation of the organization and the local clubs.

(e) To set and collect fees, dues and assessments from local clubs and to expend funds for the operation and conduct of the organization.

(f) To supervise the activities, operations and business of the local clubs; and to direct, assist and guide the clubs in the conduct of their affairs.



(g) To acquire and maintain real and personal property on behalf of the organization.

ARTICLE IV – MEMBERSHIP

Section 1. Membership Designations

Frontiers International, Inc., local club memberships shall be composed of active members, honorary members, lifetime members, emeritus members and memberships-at-large and any other memberships as prescribed in the organization's Constitution and By-Laws.

Section 2. Membership Requirements

Active membership in Frontiers, International, Inc., shall be limited to persons eighteen (18) years of age and over, of good moral character and standing in the community, having an interest in community affairs and who are current in their international and local dues (and district dues, if applicable) as well as any other requirements set forth in this Constitution and international by-laws and their local club by-laws.

Section 3. Honorary Membership

(a) Honorary membership may be bestowed by the Board of Directors upon any person who is not a member of any other local club of Frontiers International, Inc., and who has rendered distinguished public service. An honorary member shall hold such membership until and unless for good and sufficient reason the Board of Directors may revoke such membership.

(b) Local clubs may bestow honorary membership upon any person who is not a member of any other local club of Frontiers International, Inc., and who has rendered distinguished public service. An honorary member shall hold such membership until and unless for good and sufficient reason the membership may be revoked.

(c) Honorary members shall not have voting rights.

Section 4. Lifetime Membership

Application for lifetime membership shall be made in writing to the Board of Directors by any member who is financially current in a local club. If the application is approved, lifetime membership is granted when the approved member pays the lifetime membership fee. A lifetime member shall possess and enjoy all of the qualifications, rights and privileges as well as assume all of the



responsibilities of an active member and shall be exempt from international dues only.

The lifetime membership fee and the method of payment shall be determined by a two-thirds (2/3^{rds} vote of the Board of Directors and approved by a majority of the body of members.

Section 5. Emeritus Membership

(a) Emeritus membership may be bestowed upon any active member who has retired and, in the unanimous opinion of the Board of Directors, has rendered outstanding service to the organization. The member must meet all membership requirements at the time of selection and must receive a favorable recommendation from the local club prior to consideration by the Board.
(b). Emeritus members are exempt from paying local, international and district dues

(c). Emeritus members shall retain voting rights as delegates at Convention.

Section 6. Membership-at-Large

The Frontiers International Inc., Board of Directors (hereinafter "Board of Directors") may grant membership-at-large to any person who resides more than fifty (50) miles from an organized club. Such memberships may continue until:

(a) A club is chartered within a fifty (50) mile limit.

(b) The member fails to meet any of the membership requirements as set forth in the Constitution and by-laws.

Section 7. Revoking, Suspending and Fining Members

The revocation of membership, suspension and/or fining of any member of the organization shall be addressed pursuant to this constitution and the organizational by-laws.

ARTICLE V – CLUBS

Section 1. Local Clubs

A charter may be granted to any group meeting all the requirements and obligations as set forth in the Constitution and By-laws. By accepting the charter, a club agrees to be bound by the Constitution and By-Laws of Frontiers International, Inc. as adopted and/or amended.



ARTICLE VI – DISTRICTS

Section 1. Organization, Supervision and Control of Districts

The Board of Directors shall organize, supervise and control Districts of chartered clubs. The Board of Directors shall make recommendations to the Convention regarding changes in the geographic boundaries of the districts. Notice of any such recommendations must be provided to all districts affected at least (60) sixty days prior to the Convention.

Section 2. Defined Districts

The districts of Frontiers International, Inc. are as follows:

1st District - NORTHEAST - New England, New York and New Jersey

2nd District - EAST - Pennsylvania, East of Pittsburgh, Maryland, Delaware, the District of Columbia, Virginia and North Carolina

3rd District - SOUTH CENTRAL - West Virginia, (Except Wheeling), South Carolina, Tennessee and Kentucky

4th District - SOUTHEAST - Alabama, Georgia and Florida

5th District - SOUTHWEST - Arkansas, Mississippi, Oklahoma, Louisiana and Texas

6th. District - NORTH CENTRAL - Wheeling, West Virginia, Pittsburgh, Pennsylvania, North and West of Pittsburgh, PA, Michigan and Ohio. The North Central District shall further include all cities in the State of Indiana east of Elkhart, Indiana, at the northern most boundary and New Albany, Indiana, at the southernmost boundary and other cities such as Fort Wayne, Marion, Anderson and Muncie, Indiana

7th District - MIDWEST - Missouri, Nebraska, Colorado, Gary, Indiana, Wisconsin, Iowa, Kansas, Illinois and Minnesota. The 7th District shall further include all cities in the State of Indiana west of Misha-Waka at the northern most boundaries, and all cities west of New Albany, Terre Haute, at the southernmost boundary and such cities of Indianapolis, Lafayette and Bloomington, Indiana

8th District - FARWEST - California, Nevada, Arizona, New Mexico, Utah, Wyoming, Oregon, Washington, Montana, North Dakota, South Dakota and Idaho.

9th District - The Bahama Islands, Grand Bahamas, Nassau, Paradise Island,



Exuma and the British West Indies.

Section 3. District Conference

(a) A district conference shall be held in each district at least once each year.

(b) District Directors shall be responsible for club extensions, club services, the conservation of membership and the reclamation of members. District Directors shall submit prescribed reports to the Board of Directors and receive quarterly reports from the other local clubs or districts. (c) In performance of their duties, the Directors shall be official representatives of

Frontiers International, Inc. Each District Director may have one assistant director and a state director from each state or area within his district.

Section 4. District Positions

At the annual district conference each district shall elect a District Director, an Assistant District Director, a Secretary and a Treasurer. All elected officers herein shall be installed at the Annual District Conference with the exception of the District Director who shall be installed at the Convention.

ARTICLE VII - SUPERVISION OF LOCAL CLUBS

Section 1. Club Business and Reports

Each local club shall prepare written reports and submit them to the Chairman at prescribed intervals each year prior to the Convention and at such other times as the Board of Directors may require. The reports shall contain, among other things, information regarding the names and the number of active members, any changes in membership activities and business planned and/or carried out for the prescribed reporting period and any other significant events or changes that have occurred in the reporting period. The reports shall also contain any financial audits, descriptions of financial activity and such other information as may be desired by the Board of Directors. The reports shall be submitted to the Executive Secretary who shall timely and reasonably submit the reports to the Board of Directors.

Section 2. Prohibition Against the Endorsements of Political Candidates

Neither Frontiers International, Inc., nor any club holding a charter, shall endorse or recommend, nor advocate against an individual candidate for public office or a political party.



ARTICLE VIII – OFFICERS

Section 1. International Officers and Board of Directors

- (a). The officers of Frontiers International, Inc. shall be as follows:
 - (1) Chairman of the Board of Directors
 - (2) Vice Chairman
 - (3) Secretary
 - (4) Treasurer
 - (5) Chaplain
 - (6) Sargent-at-Arms
 - (7) District Directors
 - (8) Immediate Past Chairman

The aforenamed officers shall comprise the Board of Directors of Frontiers International, Inc.

(b). The Chairman of Frontiers International, Inc., being duly elected in accordance with Article 6, Section 1 of the international by-laws shall be the elected head of the Board of Directors. He or she shall preside at all meetings of the Board of Directors and the membership of Frontiers International, Inc. He or she shall appoint all committees and committee chairpersons. He or she shall serve as an ex-officio member of all committees and shall serve with the President and CEO as the chief spokesperson of the organization. He or she may present The Frontiers International, Inc., Chairman's Award to a person of his or her choosing based upon their national achievement, dedication and honored service which has benefited mankind. The term of the Chairman shall be for two (2) years. No person shall serve as Chairman of the Board of Directors for more than two (2) consecutive terms.

(c). All officers, except the District Directors, shall be elected at the annual Convention. The terms of all officers and directors, with the exception of the Chairman, shall be for one (1) year or until their successors are duly elected and installed. All officers shall be members of the Convention and shall vote and enjoy all other privileges as members of the Board of Directors and shall be required to make necessary reports to the Board of Directors and Convention of Frontiers International, Inc. No person shall hold more than one office simultaneously.

(d). District Directors shall be elected in accordance with the provisions of Article V, Section 3 of the organizational By-Laws.



Section 2. Financial Standing

All officers, including District Directors, must be in good financial standing prior to election as an officer. For the purposes of this Section 1(b), good financial standing is defined as having paid all international, district and local club (current and in arrears) prior to any election in which said member is a candidate for an officer position; provided, however, such payment must be received by the international Treasurer no later than March 31st of the year of any such election.

Section 3. Local Club Officers

- (a) The elected officers of the local clubs shall be the
 - (1) President
 - (2) Vice President
 - (3) Treasurer
 - (4) Secretary
 - (5) Chaplain (optional)

(b). The officers of the club shall comprise the executive committee of the cub pursuant to Article 1, Section 2 of the international By-Laws.

(c).Each local club officer must be an active member in good standing in his or her chartered club. No local officer shall hold more than one local office simultaneously and no local offices shall be combined in one person.

Section 4. Service is Voluntary

All international officers and local club officers (excluding the Treasurer) shall serve voluntarily. The Treasurer will be paid the sum of One Dollar (\$1.00) per annum.

Section 5. District Directors

The District Director, being duly elected in accordance with Article V of the international By-Laws by his or her said District will become an elected officer of Frontiers International, Inc. and a member of the Board of Directors, after installation at the Convention.

Section 6. Removal of Officers and Directors.

A local or international Officer or a District Director may only be removed from office pursuant to the terms of this Constitution and the organizational by-laws. If an officer or director is removed, he or she shall retain all rights accorded in this constitution and the organizational by-laws to appeal the decision to the board of or the Appeals Committee.



ARTICLE IX - BOARD OF DIRECTORS

Section 1. Annual Meetings of the Board

(a) The annual meeting of the Board of Directors may include the Chairman, who shall preside, the President and Chief Executive Officer (hereinafter "CEO"), all elected international officers and the immediate past Chairman of the Frontiers International, Inc.

(b) The Board of Directors shall conduct all business of the organization and make a report at the annual Convention. The Board shall adopt rules for conducting meetings and carrying out the organization's business. In the interim between Conventions, meetings of the Board shall be at the call of the Chairman or any (5) five members of the Board; except that the Board shall meet annually in the Convention city not more than twenty-four hours preceding the beginning of the international Convention.

Section 2. Board Supervision

The Board of Directors shall have authority over all decisions and rulings pertaining to the organization Decisions of the Board on all matters shall be final, subject only to appeal pursuant to the terms set forth in this constitution and the by-laws.

Section 3. Vacancies on the Board of Directors

The Board of Directors shall have power to fill all vacancies to service until the next annual election. The Chairman of the Board shall have the authority to appoint all necessary committees to carry on the functions of the organization. In the event the Chairman is incapable of serving for any reasons, the Board of Directors shall be empowered to delegate the control of the organization to the Vice Chairman. This control will remain in effect until rescinded by the Board of Directors or voted upon at the Convention assembled, whichever shall come first.

Section 4. Retirement of the Chairman

(a) Each retiring Chairman shall become a member of the Board of Directors. His or her term on the Board of Directors shall expire following the retirement of his or her successor's term as Chairman.



(b) Subject to the approval of the Board of Directors, in the event of the death or the retirement of the immediate past Chairman, the current Chairman shall appoint another past Chairman to serve in the position.

Section 5. Quorums

One-third (1/3) of the Board of Directors shall constitute a quorum for the transaction of business at any meeting.

Section 6. Chief Executive Officer

(a) The Board of Directors shall have the power to enter into a contract with an individual who shall serve as the Chief Executive Officer of Frontiers International, Inc., (CEO) The contract term shall not exceed three (3) consecutive years at a time but may be renewed as often as deemed necessary by the Board of Directors.

(b) The CEO shall be responsible for all official correspondence, the preservation of all books, documents and communications. He or she shall keep books of account(s) and maintain an accurate record of all of the proceedings of Frontiers International, Inc., the Board of Directors and all committees.

(c) The CEO shall be responsible for the preparation of the program of work and for the preparation of an operating budget which shall be presented for approval of the Board of Directors. The CEO shall also submit a financial statement and written report at the close of each fiscal year detailing the organizations financial status and all progress toward the completion of its annual program of work. He or she shall have the authority to recommend sufficient staff to accomplish the work and operations of Frontiers International, Inc. and shall suggest salaries for such employees within the budget as established by the Board of Directors. When requested, he or she shall deliver to the Board of Directors all books, papers, and property of Frontiers International, Inc. The CEO shall be an exofficio member of all committees, councils and task forces of the organization. The CEO shall be bonded by a reliable company. The Board of Directors shall arrange for the annual audit of the books of accounts of Frontiers International, Inc. by a certified public accountant not affiliated with the organization.

Section 7. The Organization Attorney

The Chairman shall appoint an organizational attorney. He or she shall attend meetings of the Board of Directors, the Executive Committee and the Convention. He or she shall advise the officers and committees on legal matters affecting the organization and its members. He or she shall serve as parliamentarian at the annual Convention. The office shall pay no salary; however, the attorney shall be compensated for his or her performance of legal



services rendered and as directed and approved by the Board of Directors. The Board of Directors shall have the authority to appoint an additional attorney as deemed necessary and subject to the approval of the international Convention assembled.

Section 8. The Public Relations Director

The Chairman, with the approval of the Board of Directors, shall annually appoint a Public Relations Director. He or she shall be Chairman of the Public Relations Committee, which shall have full responsibility for the publication and distribution of the official newsletter known as the "Frontiersman." pursuant to Article XII, Section 8 of the By-Laws. The Director shall plan public relations activities as approved by the Board of Directors. He or she shall receive no salary; however, the Board of Directors shall approve and provide funding for approved projects and expenses.

ARTICLE X – CONVENTION

Section 1. Time and Place

Frontiers International, Inc. shall meet in Convention at least once each calendar year at such time and place as may be determined by the Board of Directors and as provided by the by-Laws.

Section 2. Delegates and Members

(a) Each local club is authorized one (1) delegate to the Convention for every five (5) club members in good standing as of June 30th, preceding each Convention.

(b) Qualified delegates and/or alternates present may be certified by the Convention to cast a vote for the local club President or Secretary in his or their absence; provided however that no delegate may cast more than one (1) vote.
(c) The President and the Secretary of each local club, by virtue of the offices, shall be members of the Convention and/or may be represented by their alternate officers.

(d) All past board Chairpersons shall be members of the Convention, provided that they are in good standing with their local club, and shall be permitted to cast one vote.

(e) Every local club must be represented by at least one (1) paid delegate at every Convention.

(f) Failure to comply with the provisions of this section shall subject the club to the following penalties:



(1) For failure to send a delegate to a first Convention, a fine of \$25.00 shall be assessed for each delegate the club would be entitled to send.

(2) For failure to send a delegate to a second, consecutive Convention, a fine of \$50.00 shall be assessed for each delegate the club would be entitled to send.

(3) For failure to send a delegate to a third consecutive Convention, the club shall be subject to suspension at the discretion of the Board of Directors.

(4)Failure to comply with the provisions of Section (2)(f) shall subject the club to an additional penalty equal to the amount of the registration fee for the immediate past convention. The penalty to be assessed against the local club for the continued failure to comply with the provisions of Section 2 (e)(3) shall be determined by the Board of Directors up to and including termination. All penalties shall be paid to the international Treasurer within thirty (30) days of the adjournment of the Convention.

Section 3. Quorum

Whenever delegates representing one-third (1/3) of the active membership are present, they shall constitute a quorum to open a Convention for the transaction of business.

ARTICLE XI – COMMITTEES

Section 1. The Executive Committee

The Chairman of the Board, with the consent and approval of the Board of Directors, shall appoint an Executive Committee to conduct business between the regular meetings of the Board of Directors. The Executive Committee shall at all times be governed by the policies of the Board of Directors and shall name no power not specifically given by the Board of Directors. The Executive Committee shall consist of the members of the Board of Directors (excluding the District Directors) and the Chairman shall have the authority to appoint an additional member to the committee.

Section 2. Standing Committees

Subject to the approval of the Board of Directors, the Chairman shall appoint the following standing committees:



Constitution & By-Laws Finance Convention Public Relations Time and Place Awards Youth Services Nominations Membership

All Committees shall report their actions and recommendations to the Board of Directors and no committee shall take final action on any matter, except as specifically authorized by the Board of Directors or the assembled Convention.

Section 3. Ex-Officio Members

The Chairman of the Board and President shall be ex-officio members of all committees.

Section 4. Ad Hoc Committees

The Chairman of the Board shall have the authority with the approval of the Board of Directors from time to time to appoint such other ad hoc committees as may be required for conduct of the business of the organization.

Section 5. Appeals Committee

(a) The Appeals Committee shall exist for the sole purpose of hearing and making determinations on appeals of any final decision of the Board of Directors. The Appeals Committee shall be convened by a Written Notice of Appeal request to the Chairman of the Board or his or her designee.

(b) The Appeals Committee shall consist of all the local club presidents. When the committee is convened, the members shall elect a chairman who shall be responsible for reporting the findings and decisions of the committee. If an appeal originates from a local club matter, the president of that club shall not serve as the chairman of the committee.

(c) All decisions of the Appeals Committee shall be final.

(d) All decisions shall be determined by a $2/3^{rd}$ majority vote.

(e) To convene, a simple majority of the local club president must be present to constitute a quorum.



ARTICLE XII – REVENUE

Section 1. Charter Application Fee(s)

Each local club applying for a charter shall pay to Frontiers International, Inc., the charter fee and other fees as provided in , Article III, and Section 6 of the organizational By-Laws.

Section 2. Annual Dues and Membership Fees

Annual dues and membership fees shall be determined pursuant to Article XIV, Section 5 of the organizational By-Laws. Membership fees are due on or before January 1st of each year and shall be paid no later than March 31st of the same year.

Section 3. Revenue From Other Sources

Revenue from sources other than those defined in this Article may be raised as prescribed within the organizational By-Laws.

Section 4. Receipt of Funds

Each member of a chartered local club, with the exception of honorary and emeritus members, shall pay to that club the membership fee(s) and annual dues as provided in the By-laws of that club, provided that those local By-Laws do not conflict with the provision of the organizational Constitution and By-Laws. The club Treasurer shall receive all funds due to the organization and shall turn over such funds to the Executive Treasurer at regular intervals, but no later than five (5) days period from the receipt of the funds. He or she shall forward an itemized statement showing the purpose for which the funds were received.

ARTICLE XIII – PUBLICATIONS

Section 1. Frontiersman

The Board of Directors may authorize the publishing and distributing of the *"Frontiersman"*, for the information and benefit of members of Frontiers International, Inc., and of the several local clubs. The publication and digital communications shall, among other things, contain news of interesting activities and events affecting members. This publication shall be distributed to all members in good standing. The Director of Public Relations Chairman shall be responsible for publishing and distributing the publication and digital



communications The publication dates shall be determined by the Board pursuant to Article XII, Section 8 of the International By-Laws.

ARTICLE XIV - EMBLEMS, INSIGNIA and REGALIA

Section 1. Official Insignia

The official insignia of Frontiers International, Inc. and of the several local clubs shall be that which is now in use on the official documents and stationery of Frontiers International, Inc. and of the local clubs.

Section 2. Official Emblem

The Board shall cause to be prepared an emblem in such form and of such character as appears in their judgment most suitable to be worn by members of Frontiers Clubs as a badge of membership and as a mark of distinction.

Section 3. Other Emblems and Regalia

The Board may authorize from time to time the preparation and use of such other emblem and regalia, as they deem necessary and advisable. No insignia, emblem nor regalia, except such as may be approved by the Board of Frontiers International, Inc., shall at any time be considered official, nor shall they be used for any other purpose or in any other way than prescribed by the Board of Directors.

The name of Frontiers International, Inc., or its emblem, plaques or any insignia shall not be used in a trademark.

ARTICLE XV – AUXILIARIES

Section 1. The International Coordinating Council

An International Coordinating Council is authorized to be established under the jurisdiction of the Board of Directors.

Section 2. Jurisdiction

Local Coordinating Councils may be organized and shall operate and function under jurisdiction of local clubs in cities where such clubs exist.

Section 3. Dues and Membership Fees



Each local Coordinating Council must pay to Frontiers International, Inc., a \$25.00 charter fee and \$1.00 for each chartered new member as provided for by Article XII, Section 8 of local club By-Laws.

Section 4. Membership

Active membership in the Coordinating Council shall be limited to the present spouses of living Frontiersmen, the surviving spouses of deceased Frontiersmen and the unmarried children under twenty-one (21) years of age of living or deceased Frontiersmen.

Section 5. Auxiliary Constitution and By-Laws

The International Coordinating Council is authorized to adopt its own Constitution and by-laws provided they do not conflict with the parent organization's Constitution and by-laws.

ARTICLE XVI - AMENDMENTS TO THE CONSTITUTION

Section 1. Votes Required for an Amendment

Once ratified, this Constitution can only be amended by a two-thirds (2/3) majority of the electors present and voting at a Convention.

Section 2. Submission Deadline and Distribution of Proposed Constitutional Amendments.

(a). Any proposed amendments to the Constitution shall first be delivered to the Secretary of Frontiers International, Inc., in writing at least sixty (60) days prior to the opening of Convention.

(b). The Secretary shall distribute a copy of any proposed amendment(s) to the Secretary of each local club at least thirty (30) days prior to the convening of Convention.

Section 3. Who Shall Propose a Constitutional Amendment

Proposed amendments may only be submitted by the executive committee of a local club, a committee of a District Conference or by petition from any five (5) active members in good standing. Amendments must be submitted in writing to the international Secretary at least (60) sixty days prior to the convening of Convention.



ARTICLE XVII – CONFLICTS CLAUSE

This Constitution supersedes any other instrument(s) whose provisions conflict in part, or in whole, with any provisions in this document.

ARTICLE XVIII – LANGUAGE AND CONSTRUCTION

LANGUAGE and CONSTRUCTION to be applied to FRONTIERS INTERNATIONAL, INC. CONSTITUTION, BY-LAWS and LOCAL CLUB BY-LAWS

Whenever the word "he" appears in the language of the International Constitution and By-Laws or the Local Club By-Laws, the sentence or paragraph shall be amended by adding the words "or she".

Whenever the word "his" appears in the language of the International Constitution and by-Laws or the Local Club By-Laws, the sentence or paragraph shall be amended by adding the words "or hers".

Whenever the word "Frontiersman" appears in the language of the International Constitution and By-Laws or the Local Club By-Laws it shall be understood that the term applies to women as well as men.

Whenever the word "Yokefellow" appears in the language of the International Constitution and By-Laws or the Local Club By-Laws it shall be understood that the term applies to females and males.

Whenever the word "Yokette" appears in the language of the Constitution and By-Laws or the local club By-Laws it shall be understood that the term applies to men and women.



Enactment and Authentication Clause

By the adoption of the body and the signing of this document by the Chairman of the Board and the Secretary of Frontiers International, Inc., this document shall supersede any Constitutions previously enacted and they shall become null and void.

Adopted this the <u>aa</u> day of <u>Gudn</u>, 20<u>16</u>.

Mesdej homas

Chairman, Frontiers International, Inc.

Secretary, Frontiers International, Inc.