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MISSION STATEMENT

The objective of frontiers International Service Clubs, Inc. is to promote the advancement and application of higher business, professional, social, and civic standards, as the ideal symbol of worthwhile endeavors in the communities they serve.

NEW MEMBER ORIENTATION MANUAL

Frontiers International, Inc. provides men and women of varied backgrounds an opportunity to render community

OUR MOTTO

"ADVANCEMENT THROUGH SERVICE "

BACKGROUND

In as much as men of color were not welcome into the membership of such organizations as Rotary Club, Kwanis, or the Lions Clubs the-necessity for the formation of Frontiers was born.

Frontiers International was founded by Nimrod B. Allen in Columbus, Ohio November 10, 1936. Frontiers International Inc. was incorporated in Ohio on December 24, 1938 as non-profit service organization.

Frontiers international, Inc. experienced spectacular growth in its early years. In the 1940's, twenty, clubs were chartered under the leadership of our founder and first President, Nimod B. Allen. In the 1950's fifty clubs were initiated under the combined leadership of Thomas H. Reid, Esq., Dr. Bernard Harris and Dr. Melvin E. Ferris. In the 1960's the tremendous growth continued as twenty-five clubs were chartered.

Since the founding of Frontiers International, Inc. in 1936, much has changed in our society. Therefore, it is necessary to reexamine the programs that drive this national service organization in order to address the changing needs arising from this social dynamic. Unlike the present day, 1936 was not characterized by a highly mobile society. The nuclear family generally contained male heads of households. Spouses managed the home which provided the cohesion that held the family structure together.

Today, both parents generally work, if indeed there are two parents. Single parent households are common place with family structures often unrecognizable. In the thirties drug abuse was a non-event and teenage parents were virtually nonexistent.

NEW MEMBER ORIENTATION MANUAL

By contrast today unwed teenage parents are at an alarming level. Then, AIDS was an unknown disease. Today, sexually transmitted diseases are deadly, accounting for a catastrophic loss of lives.

In sum, life in urban America today is characterized by disintegration of the family structure; unacceptably high levels of drug abuse and criminal activity among young people; record numbers of unwed teen parents; unparalleled number of divorces; record number of high school drop outs; and, even during the best of times, high levels of unemployment and underemployment. Clearly societal changes are occurring which command the need to revamp Frontiers International, Incorporated's programs and align them with today's sociological demands.

National Organization

Frontiers International, Incorporated, is an international Non-profit, Non-sectarian community service organization. An important goal of the organization is to help clubs more effectively address the service needs of their local communities and, at the same time, encourage 100% participation by all local clubs in national service projects.

The International headquarters building is located here in Philadelphia, Pa. The headquarters staff provides a variety of administrative support and program assistance to local clubs as well as managing the administrative affairs of the national body.

Local clubs are established in over forty (40) cities throughout the United States and the Bahamas.

An international convention is held annually (usually during July in a city of a local club). The convention provides a forum for information exchange concerning exemplary club programs, an evaluation of existing National programs and the launching of new National programs.

Each local club designs and implements programs for its community needs.

Districts

The International organization is currently divided into eight (8) geographic districts. The Philadelphia Club is within the second district. Each district holds an annual spring conference. The District Director is elected by the district clubs, serves as a National officer, and is responsible for helping existing clubs and organizing new clubs.

FRONTIERS SERVICE OBJECTIVES

To devise methods for support of local clubs which will enhance the delivery of community service programs.

To more clearly identify national service programs.

To encourage local clubs in the use of support resources available to them through the Frontiers Foundation

NEW MEMBER ORIENTATION MANUAL

To develop an incentive program designed to promote/ encourage / produce effective community service programs.

MEMBERSHIP

There are only two classes of membership: Active and Honorary

Active membership in a club is limited to persons twenty-one (21) years of age or older, of good moral character, good standing in the community, and having an interest in community affairs.

Honorary membership may be bestowed upon

A) any active member who has retired and in the opinion of the Board of Directors has rendered outstanding service to warrant such status. The approval of the membership is required.

or

B) any person who has rendered distinguished public service and who is neither an active nor an honorary member of any club. The approval of the membership is required.

PHILADELPHIA CLUB

Our club was chartered in February 1942. We were at that time the largest club within the international organization. Our club role was approximately one hundred and ten (110) members. Our membership is comprised of business owners, professionals, clergy, educators, corporate and technical leaders.

Election of officers occurs at our December meeting. Officers are elected to serve for a term of two years. Committee Chairs are appointed by the president.

ORGANIZATION

**Frontiers International Philadelphia Club
Organizational Chart**

Members

President

1st. VP

2nd VP

Executive Committee

Ad Hoc

Budget

Internal Service

Awards

Health

Greater Philadelphia Community Golf Classic

Recording Sec.

Financial Sec.

Health & Welfare

Health & Human Service

Asst. Financial. Sec.

Jr. Frontiers

Publicity

Charity Ball

Scholarship

Membership

Program

Public Affairs

Christmas Party

Counsels

Archive Historian

Chaplains

Executive Committee

At-Large

Past Presidents

New Members Orientation

New Members Project

List of Frontiers Committees

Awards -

- select recipients of charitable contributions and present to exec committee
- select individuals for national awards recognition and present to exec committee.

Internal Service -

- Attendance @ general mtgs.
- Time & Place
- Telephone Squad
- Hospitality

Adopt A School -

- Coordinate all Frontiers related interactions @ a school of our choice
- Tutoring
- Field trips
- Teaching Aids Acquisition

Health & Human Services -

- Coordinate Health related outreach programs to the community
- Coordinate Health Fairs
- Provide liaison w\ Yokettes VIP committee

Junior Frontiers\ Youth Services -

- National Service project to sponsor a youth organization to minor ideals of Frontiers

Health & Welfare -

- Liaison w\ members who are ill and unable to attend the mtgs.
- Send get well cards, fruit baskets, flowers
- Visit in hospital or contact by phone

NEW MEMBER ORIENTATION MANUAL

Program -

- Determine speaker for program\business mtgs. and make all associated arrangements
- Coordinate program printing

Publicity

- Arrange for photographer at appropriate functions
- Arrange for notices and news releases to the press

Budget -

- Coordinate annual process for determining the operating budget
- Coordinate ongoing budgetary process for non-operating budget needs.

Charity Ball -

- Coordinate all activities associated w\conducting the charity ball

Public Affairs -

- Develop \ coordinate programs as outreach to the community
- Formulate resolutions for presentation to internal or external individuals or entities

Scholarship -

- Coordinate efforts to ensure worthy Afro American students are considered for Scholarships
- Assist students and parents in process of attaining scholarships
- Coordinate scholarship awards

Membership -

- Coordinate interface w\newly identified potential members
- Coordinate induction in Frontiers

New Members Orientation -

- Coordinate w\membership chairman to insure all new members receive timely and thorough orientation into all facets of Frontiers
- Coordinate w\committee chairmen to insure new members get involved with ongoing committees and projects

Christmas Party -

- Coordinate all efforts associated w\ the Christmas party on alternating years.

PAST AND CURRENT PROJECTS

CHARITY BALL

The Charity Ball is an elegant Black-Tie fund raiser. The Charity Ball committee handles all the logistics of organizing this event. All members are expected to participate in making this event a success. This includes attending the affair and or purchasing a table or giving a significant donation in lieu of the above. Through the efforts of our members and guest we have been able to donate more than two hundred & fifty thousand dollars (\$250,000) to local and national charities over a period of twenty years. The Awards Committee plays a vital role in this project in that they determine which organizations are to receive contributions. The following is a partial list of organizations to which we have contributed but limited to:

Bread for the World
United Negro College Fund
Philadanco
Philadelphia Boy Scouts Council
Phyliss Meakim Golf Association
Wissahickon Boys & Girls Club
VIP Yokettes
People For People
PDR swim Club
Lincoln Day Nursery
Columbia Branch YMCA
North Philadelphia YMCA
Christian Street YMCA

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South West Belmont YWCA
Frontiers Foundation
Woodstock Civic Assoc.
Opera North
West Philadelphia YMCA

Adopt a School

The Adopt a School project has been in existence since 1988. This project represents one of the ways that our members can provide direct service to the community. Martha Washington Elementary school located at 40th & Aspen street in West Philadelphia is one of our previously adopted schools. Our involvement with this school includes tutoring, sponsoring students to attend cultural events, providing assistance to the faculty and administration for materials and equipment that is not normally attained through the school system. This project is a joint effort with our auxiliary club, the Philadelphia Coordinating Council.

Junior Frontiers

The Jr. Frontiers project is another program that allows our members to provide direct service to the community. Jr. Frontiers are teenagers ranging in age from thirteen (13) to eighteen (18). Participants are recruited from throughout the city and nearby surrounding suburbs. This is a coed group and is also a program conducted jointly with the Coordinating Council. These students are encouraged to choose their own projects however the goal is to provide them with a forum to develop leadership and interpersonal skill.

Greater Philadelphia Community Service Golf Classic

Nineteen ninety-six (1996) is the inaugural year for this event. The Philadelphia club in conjunction with Spectrum Health Services hosted the regional Golf tournament to raise funds for local charitable organizations. Net proceeds from this event were shared by the host organizations. PCFI desire is to evolve into an annual event, when possible.

Health Fair (Spring Health and Education Fair)

This has been an annual event since 1991. As a community service, the Frontiers club host an event that focuses attention on residents physical and mental health. A public facility is used as a one day health awareness center. Local doctors, dentist, nurses and other various health care providers gather to do health screening, distribute literature, conduct seminars and answer questions regarding health maintenance concerns from local community residents.

Scholarships

This is an extremely exciting arena for the Philadelphia Club. It is our intention to be a clearinghouse of resource information to assist parents and students in their quest to secure Financial aid for post-secondary education. It is also our intention

NEW MEMBER ORIENTATION MANUAL

to assist local colleges and universities in their mandate to recruit minority students and faculty.

OPERATING PROCEDURES

MEETINGS

Philadelphia Club operates on a calendar year basis. Our meetings are held on the fourth (3rd) Thursday of each month except during July, and August during which no meetings are conducted. All meetings are currently held at various designated locations from 6:00PM to 7:00 reception, and 7:00PM until 9:00 PM, dinner and meeting. There are two different types of meetings Program and Business.

Program meetings are open to guest as well as members. A guest speaker is the main attraction at this type of meeting. No formal club business is discussed. Program meetings occur during the months of January. March. May. September and November.

Business meetings are intended for members only however exceptions are permissible. Business meetings are the times when club matters are discussed and decisions are made. These meetings are held usually on the second (2nd) Tuesday of the month. The president will make up the schedule when business meetings are to transpire.

OTHER MEETINGS

All members are invited and encouraged to attend the above meetings. However, officers of the club are required to also attend the **Executive Committee** meetings which are held during the same months as the above meetings but on the second (2nd) Tuesday.

Committee meetings are held when designated by Committee Chairmen. All members are requested to become active in one or more committees or projects.

DUES STRUCTURE

Within the Philadelphia Club there are three categories of dues. All members are assessed the following fees as a part of their dues.

 National	\$100.00
 District	\$ 10.00

One Charity Ball Ticket or Contribution \$ 00.00 (only if applicable)

Total Assessments \$350.00

New members are assessed an additional one time only fee to cover the cost of the New Members Material \$40.00.

January 1st of each year is dues payment time. Dues should be sent to the Financial Secretary.

Club Insignia

Each member receives as a part of their new members kit, a Frontiers Club Insignia. Members are to wear their insignia to all Frontiers events and meeting.

Records and Correspondence

From time to time certain information changes regarding our personal data, such as telephone numbers at work or home, or work or business address etc. Please be sure to notify your Recording Secretary of changes so that we can keep our records accurate and so that you will receive timely correspondence.